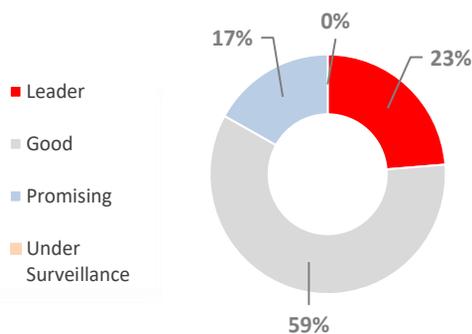


Private Issuers Equities & Fixed Income – ESG Typology



Absenteeism rate

Coverage Rate: 19,69% of Net Asset

Coverage Exceeded: 41,62%

Public Issuers ESG Scoring

Countries/Criteria	Environmental Scoring (maximum 100)	Level (maximum 3)
France	83,9	1
Italy	76,9	1
Portugal	76,6	1
Spain	78,1	1

Source: EPI, 2022 Report.

*Criteria adopted: Education, Health, Military and Public Costs, as well as an Environmental Scoring (Environmental Performance Index, EPI)

CO2 Emissions

Total CO2 emissions



Unity of measure: Millions of teq CO2 (Mn tones of CO2 equivalents)

CO2 Emissions by Bussines Volume



Unity of measure: GHG emissions (market-based) per revenue (teq CO2/M€)

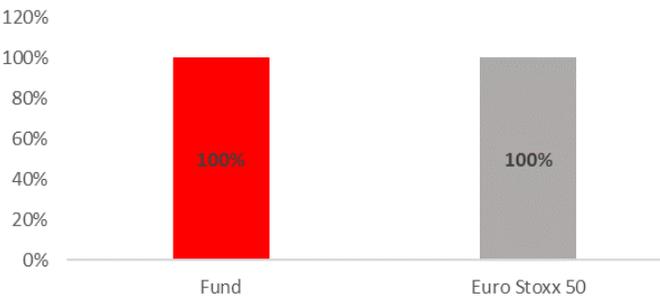
ESG Indicator

Annual growth rate of the working population over 5 years

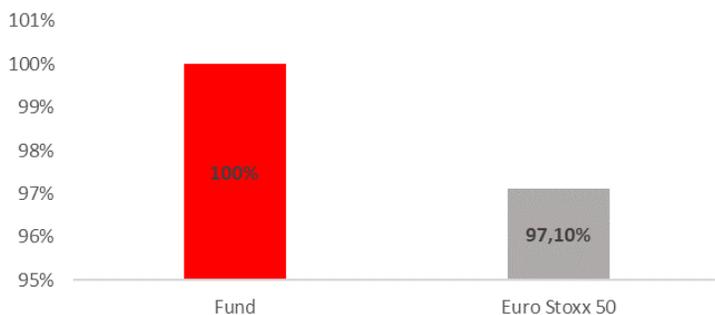


Social Indicators

Percentage of companies that have signed the Global Compact committee



Companies that have set CSR targets for executive remuneration



Energy consumption (MWh per million euros of turnover)

